# **SHUAA**

A Leading Regional Asset Management and Investment Banking Platform

May 2021

# $oldsymbol{oldsymbol{\bot}}$ A leading, unique and diversified platform in the region $oldsymbol{oldsymbol{\bot}}$

- A leading asset management and investment banking platform in the region by total assets under management<sup>1</sup>
- A diversified platform with expertise across public and private markets, real estate, debt, investment banking and a presence across 2 key regions
- Well positioned post-merger platform to execute on strategic agenda and planned pipeline of initiatives
- Strength underpinned by value drivers for continued growth
- Strong network facilitating deal and investment flows between key international markets
- Robust foundation and resilient profile with a strong balance sheet and solid fundamentals despite economic backdrop
- On a clear path to create value and deliver sustainable shareholder returns



**13.9** USDbn AUM



~350 Employees<sup>2</sup>



2,000+
Total Clients<sup>3</sup>



**8**Countries of Operation<sup>2</sup>

<sup>&</sup>lt;sup>2</sup> Includes all subsidiaries

<sup>&</sup>lt;sup>3</sup> SHUAA Capital psc only

# SHUAA has expertise and operates across three core segments.

	Asset Ma	nagement		Ir	nvestment Bankiı	ng	Corporate			
Public Markets	Private Markets	Real Estate	Debt	Banking	Markets	Investment Management	Manages principal			
Investments in publicly listed securities through fund structures and client discretionary portfolios	Private equity investments in private companies and funds, with a focus on distressed and special situations	Vertically integrated specialist platforms across the value chain and geographies	Specialist platform focused on private debt and alternative financing, through standalone deals and fund structures	Boutique investment banking services	Sales & trading platform primarily focused on fixed income	Global execution, brokerage and securities services	investments, non-core assets, corporate developments, treasury and other shared services related to the company			
Fixed Income	Fund Investments	Development	Mezzanine Debt	M&A Advisory	Sales	Global Execution				
Equities	Direct & Co- Investments	Asset Management	Subordinated Debt	DCM	Trading	Brokerage Services				
DPM Portfolios		Fund Management	Senior Secured Debt	ECM		Custody				
		Advisory								

# ...with a wide geographic reach-



# Rapid and consistent growth and evolution in AUM\_\_\_





# deliver uncompromising quality to our stakeholders

# Our strategy and vision is underpinned by several key strategic principles....

### **Our Vision**

We create sustainable value for clients, employees and shareholders by engineering innovative investment solutions and differentiated product offerings for institutional clients and high net worth individuals. Our business philosophy is rooted in a drive for excellence and performance, uncompromising integrity, and a strong team culture.

### Leading Regional Investment Manager

- Strengthen fund raising capabilities
- Create permanent capital vehicles and grow AuM
- Increase product suite and cross-selling opportunities

### Regional Dominance in Investment Banking

- Dominate fixed income trading and capital markets business in the GCC
- Strengthen advisory capacity

### High Performance Workplace

- Strengthen culture of performance and teamwork
- Develop skills and capabilities
- Attract, nurture and retain best talent

### **Innovation Leadership**

- Solidify position as a product innovation house
- Challenge the status quo
- Develop new ways of the client journey

Process-centric & Digitally-enabled Platform

- Become a process organization
- Embrace data-driven strategies, analytics, and Al
- Scale, improve and utilize the operating platform



# ...and the associated levers to achieving them.

Strengthen and grow core businesses

Diversify products and services within core businesses

Scale the platform and operate more efficiently

Expand regional footprint<sup>1</sup>

Grow asset management business

Expand investment bank franchise

Grow fixed income platform

Grow permanent capital vehicles

Engineer innovative products

Increase operational efficiency

Optimize balance sheet structure

Digitize the organization



Access new revenue pools



Increase recurring income



Increase profitability

Strengthen control



# We had a swift and decisive response to COVID-19\_

### Strengthened Balance Sheet & Liquidity Position

- Issued the first high yield issuance in the MENA region since the onset of the COVID-19 proceeds were used for general corporate purposes and to strengthen the balance sheet
- Maintained sufficient liquidity through disciplined working capital management, cash generation through wind-down of NCU and streamlining the business with selected adjustments to the workforce

# Recalibrated Strategy & Focus

- Asset Management: Pivoted and launched several new funds to cater to the post-COVID environment
- Investment Banking: Pivoted to focus on debt advisory and restructuring mandates
- Corporate: Accelerated wind-down of NCU

# Business Continuity Plan

- Established a crisis management team to keep up with developments and ensure business continuity
- Implemented a working from home policy for all employees and ensured continuity of services for clients; higher configuration laptops for business-critical users (including traders)
- Enhanced security on the network and email communication

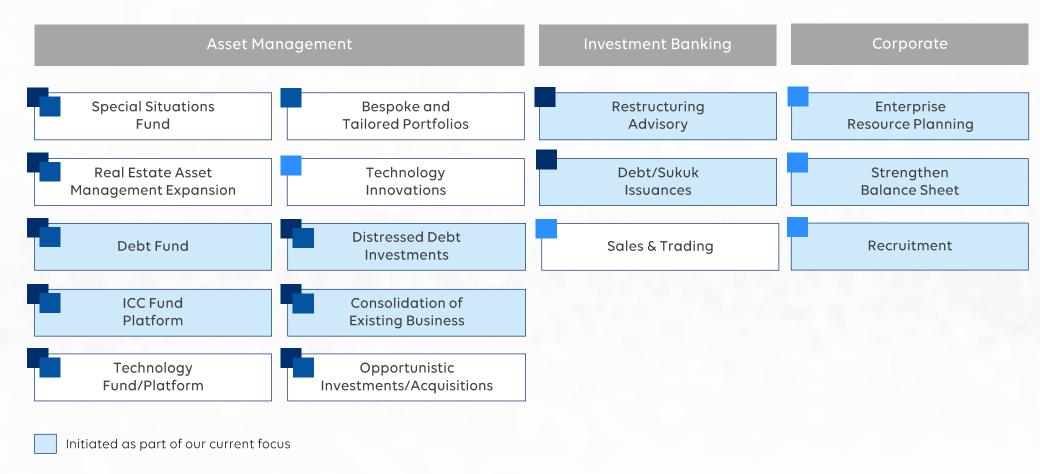
### Business Processes & Digital Transformation

- Progressed on our digital transformation journey with the launch of several new initiatives
- Successfully launched Group-wide ERP system streamlined and integrated business processes and functions
- Steady pipeline of transformation projects planned for 2021 and beyond (customer journey, legal entity optimization etc.)



# Update on strategy execution.

- Strengthen and grow core businesses
- Diversify products and services within core businesses
- Scale the platform and operate more efficiently





# Transforming SHUAA - Examples -

### Recruitment

### Ongoing recruitment drive across management, business and support functions to further strengthen SHUAA's intellectual capital

- 10+ new hires across management, front office and support functions with a further ~30 mandates for current openings
- Scaling our platform and increasing capacity in line with our growth strategy



### Anghami

# The first Arab technology company to list on NASDAQ New York via a merger with Vistas Media Acquisition Company Inc

- SHUAA led the funding round for Anghami the transaction implies a proforma enterprise valuation of approximately \$220 million
- Total commitments of a combined \$40 million (\$30 million from SHUAA and \$10 million from Vistas Media Capital) in PIPE financing
- Aligned with our investment criteria and supports our interests of pursuing technology investments



### **Stanford Marine Group**

# Complex debt buyout of one of the most prominent and diversified offshore services companies in the Middle East

- SMG balance sheet successfully restructured through debt buyout deal and investment structured into a private equity fund
- Affirms our investment criteria in distressed debt and build up of GP/LP fund structures
- Supports our strategy of increasing our recurring revenue base through generation of management and performance fees



### **ICC Funds Platform**

# Three further funds in the pipeline for 2021 to expand the offering and to build on momentum and positive performance

- The maiden dividend represents annualized yield of 6.4% for investors
- The Funds delivered strong returns over their first three months, with both achieving an annualized rate of return of 9.0% and 11.9% respectively
- Continues to support our commitment to the Islamic investment industry and investor appetite in this space and our strategy of building-up permanent capital



### PureHarvest Sukuk

# SHUAA originated, structured and placed the innovative financing solution; a USD 50 million 3-year sukuk with embedded warrants

- SHUAA led the first-of-its-kind USD 50 million structured sukuk financing solution for Pure Harvest Smart Farms
- SHUAA also co-invested in Pure Harvest through its managed funds as part of the funding round which also attracted interest from Franklin Templeton and Sancta Capital
- Reflects our increasing focus on technology investments, as well as our continued innovation in the alternative financing space



# Significant progress made towards targets despite challenges.



New business drivers to focus on recurring revenues and low capital intensity business



Q1 2021 Financial Review

### Net Profit Performance \_\_\_



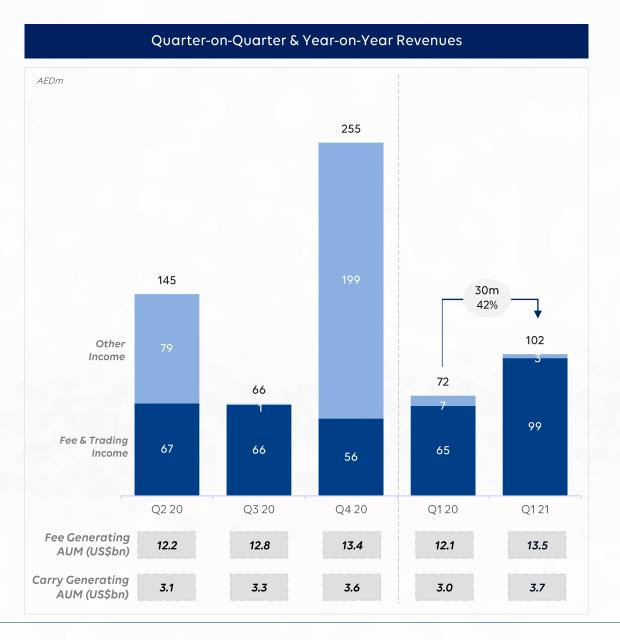
### Commentary

Q1 2021 profit at AED25m, representing the fourth consecutive quarter of profit

- Withstanding continued challenging environment
- Sequential decline in profitability driven mainly by lower one-off contributions whilst recurring revenue base remains strong



### Revenue Performance \_\_\_\_



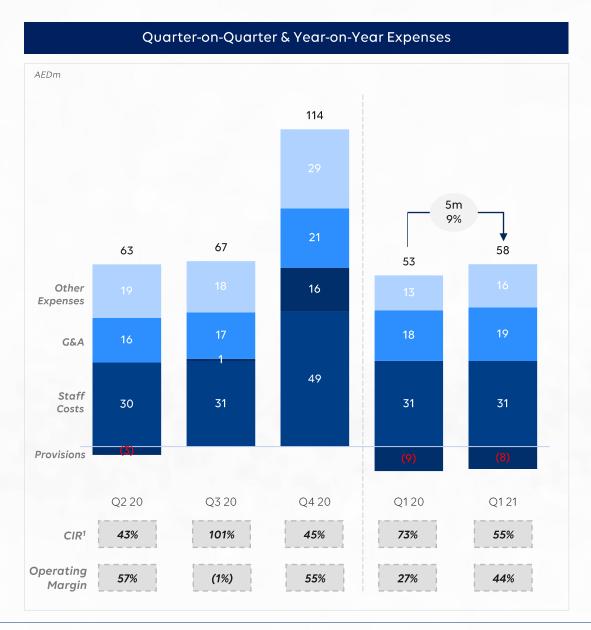
### Commentary

Operating income underpinned by solid fee & trading business

- Positive impact from recurring management fees
- Includes a catch-up fee in Q1 2021 related to a real estate development asset
- Slower advisory business in Q1 2021; however very healthy pipeline of active deals
- Revenue remains above average quarterly (since Q1 2020) operating income of AED100m with quality of revenues increasing



# Expense Performance\_



### Commentary

YoY expenses increase mainly from other expenses due to FX gains seen in Q1 2020

- Staff costs broadly flat year-on-year despite selective hires to bridge coverage gaps and support future growth
- Cost-income ratio of 55% in Q1 2021 already in line with medium-term target

Underlying cost trend is in line with expectations and previous quarters



### Other Income Performance \_\_\_



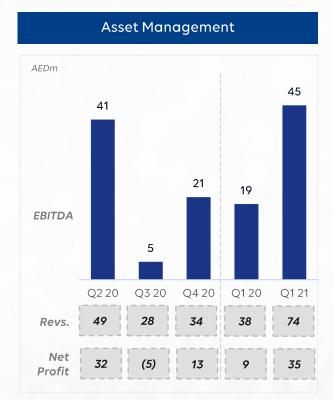
### Commentary

Q1 2021 other income at AED(6)m with finance costs and associate income offsetting FV gains and other valuation adjustments

- Mark-to-market gains of AED35m mainly in managed funds
- Offset by mark-to-market losses of (AED13m) on associate investments
- Financing costs trending lower as a result of continued deleveraging

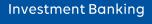


# Segment Performance \_\_\_





- Record performance driven by catch up fees and overall strengthening of platform
- Management fee base continues to be solid





### Comments

- Slowdown of advisory business during Q1 2021 and transactions not closing in the quarter
- Strong pipeline of active deals and mandates going forward

### Corporate

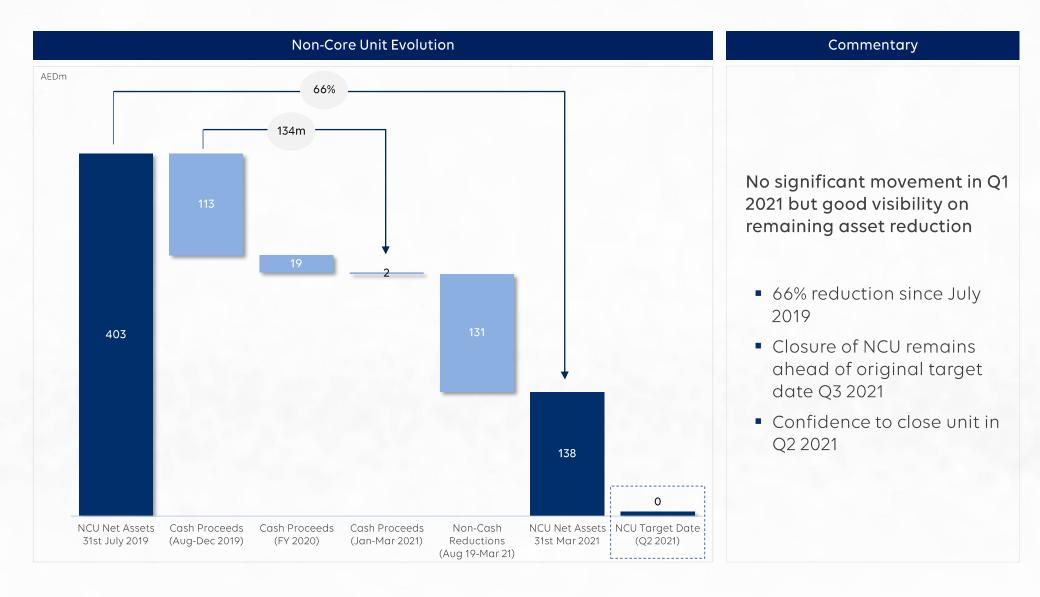


### Comments

 Positive EBITDA namely driven by FV gains in listed equities in managed funds



## Non-core asset reduction ahead of schedule \_\_\_









# Quarterly P&L (2020-2021) \_\_\_\_\_

	Quarterly Financials												
AED '000	Q1 2020	Q2 2020	Q3 2020	Q4 2020	FY 2020	Q1 2021	Q1 21 vs Q1 20 Variance						
nterest income	5,563	3,212	5,677	4,195	18,646	3,755	(1,807)						
Interest expense	(785)	(694)	(2,635)	348	(3,766)	(1,112)	(327)						
Net interest income	4,778	2,518	3,042	4,542	14,880	2,643	(2,134)						
Fee and commission income	54,383	54,221	64,685	58,559	231,848	100,985	46,602						
Fee and commission expense	(5,177)	(534)	(4,656)	(2,370)	(12,737)	(4,101)	1,077						
Net fee and commission income	49,205	53,687	60,029	56,189	219,111	96,884	47,679						
Advisory income	15,216	13,910	2,560	(2,145)	29,541	1,053	(14,163)						
Trading income	365	(887)	2,923	1,693	4,094	1,320	955						
Other operating income	2,572	76,229	(2,187)	194,277	270,892	324	(2,249)						
Total operating income	72,137	145,458	66,366	254,556	538,517	102,225	30,088						
Staff costs	(30,935)	(30,345)	(30,872)	(48,672)	(140,825)	(30,872)	63						
Employee carried interest, net of rebates	0	0	0	0	0	(1,387)	(1,387)						
General and administrative expenses	(18,214)	(16,037)	(16,758)	(21,359)	(72,367)	(19,331)	(1,117)						
Depreciation and amortisation	(14,447)	(14,171)	(13,846)	(9,676)	(52,140)	(11,461)	2,986						
Provision for impairment losses on financial instrumer	8,810	2,987	(790)	(15,833)	(4,825)	8,082	(728)						
Other operating expenses	1,871	(5,160)	(4,609)	(18,874)	(26,772)	(2,707)	(4,578)						
Total expenses	(52,915)	(62,726)	(66,875)	(114,414)	(296,929)	(57,676)	(4,761)						
Profit before other income and finance cost	19,222	82,732	(509)	140,142	241,587	44,549	25,327						
Fair value gains / (losses) from investments	(550,255)	149,676	231,399	(86,018)	(255,198)	61,824	612,079						
Gain/(loss) on derivative financial liability	253	253	(4,429)	418	(3,505)	621	368						
ncome from investment in associates	(48,530)	47,528	22,202	58,983	80,182	(13,096)	35,434						
Finance cost	(45,508)	(46,133)	(41,594)	(38,847)	(172,082)	(38,370)	7,138						
Finance credit relating to unit holders	355,689	(114,036)	(139,538)	12,009	114,124	(27,228)	(382,917)						
Other income / (expenses)	17,095	151,514	248	(15,888)	152,969	10,294	(6,801)						
rofit/(loss) from continuing operations rofit/(loss) from discontinued operations	<b>(252,035)</b> O	<b>271,534</b> O	<b>67,780</b> O	<b>70,799</b> (2,728)	158,078 (2,728)	<b>38,595</b> (9,794)	<b>290,629</b> (9,794)						
rofit/(loss) for the period	(252,035)	271,534	67,780	68,071	155,350	28,800	280,835						
Non Controlling interests	(9,861)	(4,719)	(9,106)	(6,402)	(30,087)	(3,830)	6,031						
Net profit attributable to shareholders	(261,895)	266,815	58,674	61,669	125,263	24,970	286,866						
BITDA	(201,940)	327,120	114,113	110,192	349,485	74,802	276,742						
EBIT Addressable cost base *	(216,387) (47,278)	312,948 (51,542)	100,267 (52,239)	100,516	297,345 (239,965)	63,340 (52,910)	279,728 (5,632)						



# \_\_ Balance Sheet Summary (2019-2021) \_\_\_\_\_

AED '000	31-Mar 2021	31-Dec 2020	30-Sep 2020	30-Jun 2020	31-Mar 2020	31-Dec 2019	30-Sep 2019	30-Jun 2019	31-Mar 2019
Assets							-		
Cash and deposits with banks	353,566	416,975	329,863	327,993	293,701	360,193	297,852	63,790	51,572
Receivables and other debit balances	244,833	214,293	191,588	225,997	187,943	159,775	184,829	46,859	55,254
Loans, advances and finance leases	334,850	346,232	373,191	400,478	476,879	415,802	534,166	361,642	334,763
Inventories	0	0	0	0	0	24,400	23,551	0	0
Financial assets at fair value	2,564,856	2,428,999	2,577,812	2,328,645	1,963,690	2,505,189	2,773,729	1,156,989	1,175,331
Investments in associates	402,642	434,312	645,580	606,994	557,260	693,650	425,535	0	0
Property and equipment	48,338	42,762	75,178	78,887	83,474	73,692	85,874	38,883	40,766
Goodwill and other intangible assets	1,242,414	1,241,797	1,218,422	1,201,332	1,211,787	1,258,580	1,162,575	0	0
Assets of disposal groups classified as held for sale	982,124	922,943	11,457	11,457	11,457	28,219	312,627	0	0
Total Assets	6,173,623	6,048,312	5,423,091	5,181,783	4,786,191	5,519,500	5,800,738	1,668,164	1,657,686
.iabilities									
Borrowings	2,323,399	2,395,701	2,292,183	2,277,428	2,204,157	2,250,069	2,237,593	1,043,402	1,016,752
Payables and other credit balances	542,928	511,163	553,242	592,661	680,807	593,251	651,213	349,120	323,694
Other financial liabilities	147,646	149,983	191,288	189,056	188,767	152,155	214,271	0	0
Payables to unit holders	605,999	578,757	576,529	440,701	290,507	654,201	704,664	0	0
Liabilities of disposal groups classified as held for sale	546,501	386,534	0	0	0	480	239,763	0	0
Total Liabilities	4,166,474	4,022,137	3,613,242	3,499,846	3,364,238	3,650,156	4,047,505	1,392,522	1,340,445
quity									
Share capital	2,535,720	2,535,720	2,535,720	2,535,720	2,535,720	2,535,720	2,535,720	60,000	60,000
Share premium	52,579	52,579	52,579	52,579	52,579	52,579	52,579	52,579	52,579
Statutory reserve	47,207	47,207	34,681	34,681	34,681	34,681	30,000	30,000	30,000
Other reserves	(1,442,610)	(1,439,147)	(1,493,873)	(1,539,831)	(1,541,968)	(1,387,369)	(1,434,874)	0	0
Retained earnings	327,525	293,727	294,209	231,979	(33,966)	229,471	153,805	129,063	170,662
Equity attributable to Owners	1,520,422	1,490,086	1,423,317	1,315,128	1,047,047	1,465,082	1,337,231	271,642	313,241
Non controlling interest	486,727	536,089	386,533	366,809	374,906	404,262	416,002	4,000	4,000
Total equity	2,007,149	2,026,175	1,809,849	1,681,937	1,421,952	1,869,344	1,753,233	275,642	317,241
otal Equity and Liabilities	6,173,623	6,048,312	5,423,091	5,181,783	4,786,191	5,519,500	5,800,738	1,668,164	1,657,686



# \_\_ Segmental Financials Q1 2021 \_\_\_\_\_

AED '000	Real Estate	Public Markets	Private Markets	Debt	Asset Management	Banking	Markets	Investment Management	Investment Banking	Principal investment	Non-core	Others	Corporate	Q1 2021
Net fee and commission income	57,331	10,819	2,141	3,986	74,277	0	223	305	528	20,254	1,709	117	22,080	96,885
Advisory income	0	0	0	0	0	1,053	0	0	1,053	0	0	0	0	1,053
Net interest income	0	0	0	0	0	0	0	0	0	0	2,643	0	2,643	2,643
Trading income	0	0	0	0	0	0	1,245	75	1,320	0	0	0	0	1,320
Other operating income	46	0	0	0	46	0	0	0	0	69	0	209	278	324
Total operating income	57,377	10,819	2,141	3,986	74,323	1,053	1,468	380	2,901	20,323	4,352	326	25,001	102,225
Staff costs	(13,230)	(1,826)	(1,024)	(403)	(16,483)	(1,345)	(380)	(349)	(2,074)	(9,448)	(2,867)	0	(12,315)	(30,872)
Employee carried interest	0	(526)	0	(861)	(1,387)	0	0	0	0	0	0	0	0	(1,387)
General and administrative expenses	(6,386)	(701)	(288)	(831)	(8,206)	(265)	(414)	(202)	(881)	(8,776)	(1,468)	0	(10,244)	(19,331)
Depreciation and amortistion	(6,489)	(936)	(451)	(199)	(8,075)	(497)	(719)	(314)	(1,530)	(1,742)	(114)	0	(1,856)	(11,461)
Provision for impairment losses	0	0	0	0	0	0	0	0	0	0	5,769	2,313	8,082	8,082
Other operating expenses	(1,607)	(121)	(24)	(45)	(1,797)	(12)	(16)	(4)	(32)	(1,701)	823	0	(878)	(2,707)
Total operating expenses	(27,712)	(4,110)	(1,787)	(2,339)	(35,948)	(2,119)	(1,529)	(869)	(4,517)	(21,667)	2,143	2,313	(17,211)	(57,676)
Net operating income	29,665	6,709	354	1,647	38,375	(1,066)	(61)	(489)	(1,616)	(1,344)	6,495	2,639	7,790	44,549
Fair value gains / (losses) from investments	0	0	0	(200)	(200)	(188)	(234)	0	(422)	61,950	529	(33)	62,446	61,824
Gain/(loss) on derivative financial liability	0	0	0	0	0	0	0	0	0	621	0	0	621	621
Income from investment in associates	0	0	0	0	0	0	0	0	0	(26,381)	13,285	0	(13,096)	(13,096)
Finance cost	(1,448)	(196)	(79)	(114)	(1,837)	(136)	(626)	(105)	(867)	(32,900)	(2,766)	0	(35,666)	(38,370)
Finance credit relating to unit holders	0	0	0	0	0	0	0	0	0	(27,228)	0	0	(27,228)	(27,228)
Other income / (expenses)	1	0	0	0	1	0	34	132	166	9,825	(1,649)	1,951	10,127	10,294
Profit / (Loss) for the period-continuing operations	28,218	6,513	275	1,333	36,339	(1,390)	(887)	(462)	(2,739)	(15,457)	15,894	4,557	4,994	38,594
Profit/(loss) from discontinued operations	0	0	0	0	0	0	0	0	0	(9,090)	(704)	0	(9,794)	(9,794)
Profit / (Loss) for the Period	28,218	6,513	275	1,333	36,339	(1,390)	(887)	(462)	(2,739)	(24,547)	15,190	4,557	(4,800)	28,800
Non-controlling interest	(1,489)	0	0	0	(1,489)	0	0	0	0	(2,341)	0	0	(2,341)	(3,830)
Owners of the Ultimate Parent Company	26,729	6,513	275	1,333	34,850	(1,390)	(887)	(462)	(2,739)	(26,888)	15,190	4,557	(7,141)	24,970
EBITDA	34,666	7,645	805	1,646	44,762	(757)	458	(43)	(342)	7,754	18,070	4,557	30,381	74,801



# \_\_ Segmental Financials FY 2020 \_\_\_\_\_

AED '000	Real Estate	Public Markets	Private Markets	Investment Solutions	Asset Management	Banking	Markets	Investment Banking	Principal investment	Non-core	Others	Corporate	FY 2020
Net fee and commission income	86,569	21,549	4,011	4,549	116,678	3,513	1,878	5,391	94,049	6,272	(3,280)	97,042	219,111
Advisory income	0	0	12,548	636	13, 184	14,647	1,325	15,972	0	384	0	384	29,541
Net interest income	0	0	0	0	o	0	0	0	0	14,880	0	14,880	14,880
Trading income	0	0	0	378	378	0	4,174	4,174	0	(459)	0	(459)	4,094
Other operating income	215	6,059	11,863	0	18,137	0	0	0	251,791	0	962	252,753	270,891
Total operating income	86,784	27,608	28,423	5,563	148,378	18,160	7,377	25,537	345,840	21,078	(2,318)	364,601	538,516
Staff costs	(41,999)	(8,241)	(5,860)	(7,930)	(64,030)	(7,504)	(6,307)	(13,811)	(32,101)	(12,882)	(18,000)	(62,983)	(140,824)
General and administrative expenses	(16,833)	(5,028)	(2,193)	(4,598)	(28,651)	(2,824)	(4,311)	(7,135)	(21,298)	(12,308)	(2,976)	(36,581)	(72,367)
Depreciation and amortistion	(24,087)	(2,818)	(1,697)	(2,682)	(31,284)	(4,368)	(3,577)	(7,945)	(8,941)	(3,970)	0	(12,911)	(52,140)
Provision for impairment losses on financial instruments	(3,379)	675	24	58	(2,621)	45	224	269	3,385	(5,430)	(426)	(2,472)	(4,825)
Other operating expenses	(931)	955	337	558	919	275	412	686	(1,403)	(26,973)	0	(28,375)	(26,770)
Total operating expenses	(87,229)	(14,457)	(9,388)	(14,594)	(125,668)	(14,377)	(13,559)	(27,936)	(60,358)	(61,562)	(21,402)	(143,322)	(296,927)
Operating profit / (loss)	(445)	13,151	19,035	(9,031)	22,710	3,783	(6,183)	(2,399)	285,483	(40,484)	(23,720)	221,278	241,589
Fair value gains / (losses) from investments	442	0	0	32	474	80	(1,187)	(1,107)	(257,427)	2,217	645	(254,565)	(255,198)
Dividend income	0	0	0	0	0	0	0	0	0	0	0	0	0
Gain/(loss) on derivative	0	0	0	0	0	0	0	0	(3,505)	0	0	(3,505)	(3,505)
Gain from loss of control	0	0	0	0	0	0	0	0	0	0	0	0	0
Share of profit / (loss) from investment in associates	0	0	0	0	0	0	0	0	128,484	(48,301)	(1)	80,182	80,182
Finance cost	(3,648)	(695)	(192)	(461)	(4,996)	(353)	(1,766)	(2,120)	(154,642)	(9,009)	(1,315)	(164,966)	(172,082)
Finance credit relating to unit holders	0	0	0	0	0	0	0	0	114,124	0	0	114,124	114,124
Other income / (expenses)	176	15,569	16,450	148	32,343	0	1,909	1,909	100,636	8,647	9,433	118,716	152,968
Profit / (Loss) for the period-continuing operations	(3,475)	28,025	35,293	(9,312)	50,530	3,510	(7,227)	(3,717)	213,152	(86,930)	(14,959)	111,264	158,077
Profit / (Loss) for the period-discontinuing operations	0	0	0	0	0	0	0	0	0	(2,728)	0	(2,728)	(2,728)
Profit / (Loss) for the Period	(3,475)	28,025	35,293	(9,312)	50,530	3,510	(7,227)	(3,717)	213,152	(89,658)	(14,959)	108,536	155,349
Non-controlling interest	(482)	0	0	0	(482)	0	0	0	(29,621)	17	0	(29,605)	(30,087)
Owners of the Ultimate Parent Company	(3,957)	28,025	35,293	(9,312)	50,048	3,510	(7,227)	(3,717)	183,531	(89,641)	(14,959)	78,931	125,263



# \_\_ Segmental Financials Q1 2020 \_\_\_\_\_

AED '000	Real Estate	Public Markets	Private Markets	Investment Solutions	Asset Management	Banking	Markets	Investment Banking	Principal investment	Non-core	Others	Corporate	Q1 2020
Net fee and commission income	20,568	3,463	692	567	25,289	0	163	163	22,552	1,172	29	23,753	49,205
Advisory income	0	0	12,548	88	12,636	870	1,325	2,196	0	384	0	384	15,216
Net interest income	0	46	0	0	46	0	0	0	758	3,974	0	4,732	4,778
Trading income	0	0	0	144	144	0	679	679	0	(459)	0	(459)	365
Other operating income	(69)	40	0	0	(29)	0	0	0	450	0	2,151	2,601	2,572
Total operating income	20,499	3,549	13,240	799	38,087	870	2,167	3,038	23,760	5,071	2,180	31,012	72,136
Staff costs	(9,554)	(2,804)	(1,270)	(2,021)	(15,648)	(1,771)	(1,482)	(3,253)	(7,710)	(4,324)	0	(12,034)	(30,936)
General and administrative expenses	(4,244)	(1,037)	(415)	(1,227)	(6,922)	(866)	(1,074)	(1,940)	(4,839)	(4,513)	0	(9,352)	(18,214)
Depreciation and amortistion	(4,248)	(2,982)	(300)	(687)	(8,218)	(1,544)	(858)	(2,402)	(2,264)	(1,563)	0	(3,827)	(14,447)
Provision for impairment losses on financial instruments	532	732	29	71	1,365	28	532	559	3,150	2,137	1,599	6,886	8,810
Other operating expenses	387	936	263	594	2,181	272	386	659	(951)	(17)	0	(968)	1,871
Total operating expenses	(17,127)	(5,154)	(1,692)	(3,270)	(27,242)	(3,881)	(2,497)	(6,377)	(12,614)	(8,280)	1,599	(19,295)	(52,915)
Operating profit / (loss)	3,372	(1,604)	11,548	(2,471)	10,845	(3,010)	(330)	(3,340)	11,147	(3,209)	3,779	11,717	19,222
Fair value gains / (losses) from investments	388	0	0	32	420	0	(550)	(550)	(545,781)	(5,004)	660	(550,125)	(550,255)
Gain/(loss) on derivative	0	0	0	0	0	0	0	0	253	0	0	253	253
Gain from loss of control	0	0	0	0	0	0	0	0	0	0	0	0	0
Share of profit / (loss) from investment in associates	0	0	0	0	0	0	0	0	(42,366)	(6,164)	0	(48,530)	(48,530)
Finance cost	(1,255)	(255)	(56)	(137)	(1,702)	(53)	(1,023)	(1,076)	(39,021)	(2,971)	(738)	(42,731)	(45,509)
Finance credit relating to unit holders	0	0	0	0	0	0	0	0	355,689	0	0	355,689	355,689
Other income / (expenses)	283	(71)	446	47	705	0	603	603	3,798	2,765	9,223	15,787	17,095
Profit / (Loss) for the period-continuing operations	2,788	(1,930)	11,939	(2,529)	10,267	(3,063)	(1,299)	(4,362)	(256,281)	(14,582)	12,924	(257,940)	(252,035)
Profit / (Loss) for the period-discontinuing operations	0	0	0	0	0	0	0	0	0	0	0	0	0
Profit / (Loss) for the Period	2,788	(1,930)	11,939	(2,529)	10,267	(3,063)	(1,299)	(4,362)	(256,281)	(14,582)	12,924	(257,940)	(252,035)
Non-controlling interest	(768)	0	0	0	(768)	0	0	0	(9,106)	13	0	(9,093)	(9,861)
Owners of the Ultimate Parent Company	2,020	(1,930)	11,939	(2,529)	9,499	(3,063)	(1,299)	(4,362)	(265,387)	(14,569)	12,924	(267,033)	(261,896)



Board of Directors and Management Team

# Steered by a strong and diversified Board of Directors.



### Fadhel Alali - Chairman

- Fadhel Alali is currently Deputy CEO and Group Chief Operating Officer of First Abu Dhabi Bank (FAB). Prior to joining FAB in 2017, Mr. Alali was the CEO of Dubai Holding, a global group with assets of USD 35 billion
- Mr. Alali holds a Bachelor of Science in Industrial and System Engineering from the University of Southern California and a degree in High Performance Boards, from the International Institute of Management Development, Lausanne



### **Ahmed Bin Braik** – Vice Chairman

- Ahmed Bin Braik held senior positions within Majid Al Futtaim Holding (MAF) for nearly 10 years, retiring as Deputy CEO of the Group Holding Company and a member of the Holding Board
- Mr. Bin Braik currently holds directorships at the Dubai Economic Council and British Telecom Saudia. A member of the Association of Accounting Technicians, Mr. Bin Braik is a
  graduate of Leeds University



### Murshed Al Redaini - Director

- Murshed Al Redaini holds the position of Group CEO of Yas Holding LLC (YHL), a UAE-based holding company with over 60 subsidiaries in the UAE and abroad
- Mr. Al Redaini Murshed had previously served in the UAE Armed Forces for 15 years. He holds a Bachelor Degree in Electronics Engineering from the USA and holds an MBA from
  the UAE



### **Christopher Ward** – Director

- Christopher Ward has had over 30 years' experience in corporate finance, during which time he has advised on many transactions and capital raisings. He was responsible for establishing the private equity and real estate fund placement business at Deloitte in the UK
- Mr. Ward holds a Bachelor of Science degree in Commerce & Accounting from Southampton University, and is a holder of the Corporate Finance qualification (CF)



### Badr Al-Olama - Director

- Badr Al-Olama is the Executive Director of the UAE Clusters unit within Mubadala's UAE Investments platform
- Mr. Al-Olama is the Chairman of both Strata and Sanad, and also serves as a Board Director at Mubadala Health, Yahsat, Oumolat Security Printing and TASIAP GmbH and holds
  Badr holds a degree in Shari'a and Law from the UAE University, LL.M from Harvard Law School



### Maha AlQattan - Director

- Maha AlQattan has been leading the HR Function at DP World since March 2017, as Group Chief People Officer
- Maha AlQattan has a master's degree in Industrial and Labour Relations, from Cornell University (USA) and a Bachelor of Business Administration in Management and Human Resources from the University of Wisconsin-Madison



### Lamis Al Hashimy - Director

- Lamis Al Hashimy is the Co-Founder of Palmade®, a UAE initiative aimed to replace single-use plastics through a new biodegradable composite that uses date palm biomass
- Lamis Al Hashimy is a seasoned finance professional who has held senior positions in the fields of Finance, Investor Relations and Corporate Governance and holds a Bachelors and Master Degree of Science in Accounting from the Carroll School of Management at Boston College in Massachusetts, USA



# ...and led by an experienced executive and senior management team-

**Bechara Raad**Chief Operating Officer

30+ years of professional experience, including COO at Credit Suisse for MEA and COO at Bank Audi in Saudi Arabia. Bechara holds an MBA from INSEAD.



**Joachim Mueller** 

Chief Financial & Risk Officer



20+ years of international experience including senior positions at Deutsche Bank in Frankfurt and London, including CFO for EMEA and Group Head of Investor Relations. Joachim holds a MSc in Investment Management from Cass Business School London.

**Bachir Nawar** Chief Legal & Compliance Officer

18+ years of experience with a specialization in governance improvement. Bachir holds a LLB from Saint Joseph University, Beirut, Lebanon.



Jassim Alseddiqi
Chief Executive Officer

Chairman of GFH, SALAMA, Eshraq Investments, Khaleeji Commercial Bank and The Entertainer. Jassim also serves on the boards of First Abu Dhabi Bank (FAB), ADNOC Distribution and Dana Gas.

Jassim holds a MSc in Electrical Engineering from Cornell University.

Natasha Hannoun

**Fawad Tarig Khan** 

Head of Investment Banking

Head of Debt



Broad experience in advisory, origination, structuring and execution across multiple asset classes. Natasha holds a MSc in Physics and Mathematics from the University of Bristol in the UK.

15+ years of professional experience. Fawad

serves on the board of Northacre and NCM.

Fawad holds a MSc in Business Studies from

UCD Smurfit Business School.

**Ajit Joshi** Head of Public & Private Markets

15+ years of experience in technology consulting, equity research, investment banking and management. Previously, Ajit worked with Bank Muscat's investment banking team. Ajit holds an MBA from Indian Institute of Management Lucknow.



Walid El Hindi
CEO of Real Estate



25+ years of experience in the Real Estate sector including CEO at IMKAN Properties. Prior to that, Walid was the Chief Development Officer for Emaar Misr. Walid holds a Bachelor of Architecture degree from the University of Minnesota



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- Expected operating results, such as revenue growth and earnings.
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- Current or future volatility in the capital and credit markets and future market conditions.

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