



List of candidates for the membership of Board of Directors of SHUAA Capital psc

1. Mr. Ahmed A.Rahman Jamsheer (Independent and Non-Executive)

Ahmed A.Rahman Jamsheer is a highly accomplished investment executive and board director renowned for his strategic leadership in treasury, capital markets, investments and complex turnaround mandates. With over 17 years of experience, he currently serves as Head of Treasury and Capital Markets – Investments at GFH Financial Group, a publicly listed financial institution with over \$21 billion in assets under management. In this capacity, he leads the Group's investment strategy across multiple asset classes, including fixed income, capital markets, alternatives investments and equities.

Mr. Jamsheer played a lead role in GFH Financial Group successful \$500mn debut fixed income issuance program, overseeing the structuring, execution, and capital raising efforts for GFH's international debt issuance across regional and international markets. He has also played a pivotal role in securing alternative debt solutions and optimizing liquidity management through innovative and cost-effective capital structures. Mr. Jamsheer is further recognized for establishing GFH's alternative investments platform, generating consistent outperformance and delivering strong risk-adjusted returns.

In addition to his executive role, Mr. Jamsheer serves as a Board Member and Audit & Risk Committee member at Esterad Investment Company, one of Bahrain's longest-standing publicly listed investment firms and the parent of Esterad Bank. He provides governance and strategic oversight across diversified investment verticals, including public markets, real estate and private equity.

Over the course of his career, Mr. Jamsheer has held senior leadership positions across prominent organizations, including Fortuna Company, Promoseven Holdings, GFH Properties, and Gulf Holding Company, where he led large-scale restructurings, asset turnarounds, and financial engineering of high-value developments.

Mr. Jamsheer holds a Master of Science in Finance (High Distinction) and a Bachelor of Science in Finance (President List & Financial Management National Honor Society) from Bentley University in Massachusetts, USA.

Mr. Jamsheer combines deep financial expertise with strategic foresight, consistently enhancing institutional performance and shareholder value.

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2. H.E. Fahad Abdul Qader Al Qassim (Independent and Non-Executive)

HE Fahad Abdulqader Al Qassim is the Director General of the Endowments and Minors Funds Authority (Awqaf Abu Dhabi), where he leads initiatives to promote sustainability, social welfare, and financial inclusion in Abu Dhabi. With a distinguished career spanning finance, investments, and public policy, HE Al Qassim has played a key role in advancing economic diversification and sustainable development in the UAE.

HE Al Qassim's professional journey includes leadership roles at some of the region's most prominent institutions. Before his current role, he held key positions at ADQ, one of Abu Dhabi's leading investment holding companies, where he oversaw strategic investments in critical sectors such as healthcare and life sciences. His earlier experience includes executive roles at Emirates NBD Capital and Waha Capital PJSC.

Beyond his executive responsibilities, HE Al Qassim holds several board positions. He currently serves as Chairman of Salama Insurance and Chairman of Eshraq Investments PJSC, providing strategic guidance and oversight. Additionally, he is a board member of Aramex PJSC and Etihad Water and Electricity, where he leverages his expertise in governance and strategy to support the growth and sustainability of these organizations.

HE Al Qassim holds an Executive Diploma from the Lee Kuan Yew School of Public Policy, an MBA from Monash University, and a BSc in Applied Computing from Leeds Metropolitan University. Committed to leadership development, he actively participates in programs aimed at fostering the next generation of leaders in the UAE.

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3. Dr. Ahmed Khalifa AlQubaisi (Independent and Non-Executive)

Dr. Ahmed Khalifa AlQubaisi is a senior executive and board member with more than 20 years of leadership experience across the energy, finance, investment, and government sectors. He has served on the boards of eight prominent institutions, including government-owned companies and strategic enterprises, and has over a decade of experience in boardroom leadership—focusing on governance, strategic direction, risk oversight, and long-term value creation.

He is a Certified Corporate Director from Harvard Business School, bringing internationally recognized governance credentials to his board roles.

Throughout his executive career, Ahmed has led and executed large-scale investment programs, joint ventures, corporate establishments, and strategic alliances across diverse sectors. He played a key role in shaping ADNOC's 2030 strategy and delivering on its long-term investment and growth agenda. His work has included the structuring and execution of multi-billion-dollar transactions, establishment of new subsidiaries and operating entities. He consistently drives decisions that maximize shareholder value, aligning strategic initiatives with financial outcomes and institutional priorities.

Ahmed served as CEO of the Abu Dhabi Chamber of Commerce and Industry, where he led institutional transformation, strategic partnerships, and policy influence. Previously, he held senior finance and investment roles at ADNOC, and was also a Partner at Ernst & Young (EY).

His board service includes roles at ADNOC Distribution, ADNOC Refining, Abu Dhabi Water & Electricity Authority, and the International Chamber of Commerce UAE, where he chaired Audit, Finance, and Executive Committees. He brings deep capability in corporate governance, shareholder alignment, strategic investment planning, and board committee leadership.

Ahmed holds a Doctorate in Business Administration from Durham University & emlyon Business School, a Global Executive MBA from INSEAD, and advanced executive credentials from Harvard Business School, Wharton University, Oxford, and IMD. Recognized in Forbes' Top 100 CEOs (2024), he is known for driving impact at the board level through strategic insight, disciplined execution, and principled leadership.